

GOVERNMENT DEPARTMENTS AND AGENCIES, TEMPORARY STAFF

470. Hon Ljiljanna Ravlich to the Parliamentary Secretary representing the Minister for Education:

For each department and agency under the Minister for Education's direction -

- (1) How many temporary staff have been engaged through an employment agency since January 1 1999?
- (2) For each engagement, what was the -
 - (a) level of the position;
 - (b) name of the employment agency;
 - (c) duration of the engagement; and
 - (d) reason why the position was not filled from within the public sector?

Hon BARRY HOUSE replied:

EDUCATION DEPARTMENT OF WESTERN AUSTRALIA

- (1) As at 15 August 2000, 461 staff were engaged through an employment agency.
- (2)
 - (a) From levels 1 to level 6.
 - (b)
 - Choice Personnel
 - Drake Overload
 - Instant Personnel
 - Key People
 - Pearl Cost Secretarial Services
 - People Edge
 - Select Appointments
 - Shelton Partners
 - Flexi Staff
 - Gryphon Consultants
 - Harvey Recruitment
 - Scottish Pacific
 - Workskills Professionals
 - Strudwick HR
 - Avon Personnel
 - Albany Worklink
 - Right Type
 - (c) Ranging from 1 hour to 16 months.
 - (d) Urgency of some contracts; short term nature of the vacancies; suitably qualified personnel not available at the time the work was required; and specialist skills required for some projects.

DEPARTMENT OF EDUCATION SERVICES

- (1) Eight.
- (2) Engagement 1
 - (a) Receptionist – level 1.
 - (b) Drake.
 - (c) 4 January – 22 January 1999 (15 days).
 - (d) The temporary staff member was employed to cover staff shortages.Engagement 2
 - (a) Receptionist – level 1.
 - (b) Drake.
 - (c) 4- 12 February 1999 (3 days).
 - (d) The temporary staff member was employed to cover staff shortages.Engagement 3
 - (a) Receptionist – level 1
 - (b) Drake.
 - (c) 1-24 September 1999 (18 days)
 - (d) The temporary staff member was employed to cover a period of leave.

Engagement 4

- (a) Receptionist – level 1.
- (b) Select Appointments.
- (c) 28 March 2000 (1 day).
- (d) The temporary staff member was employed to cover staff shortages.

Engagement 5

- (a) Receptionist – level 1.
- (b) Select Appointments
- (c) 18 - 28 April 2000 (9 days)
- (d) The temporary staff member was employed to cover staff shortages.

Engagement 6

- (a) Receptionist – level 1.
- (b) Select Appointments.
- (c) 1 May – 7 July 2000 (50 days)
- (d) The temporary staff member was employed to cover temporary staff shortages.

Engagement 7

- (a) Receptionist – level 1
- (b) Select Appointments.
- (c) 10 July – 28 July 2000 (15 days).
- (d) The temporary staff member was employed to cover staff shortages.

Engagement 8.

- (a) Receptionist – level 1.
- (b) Select Appointments.
- (c) 31 July – 18 August (15 days).
- (d) The temporary staff member was employed to cover staff shortages.

COUNTRY HIGH SCHOOL HOSTELS AUTHORITY

- (1) Head Office three.
Hostels nil.
- (2) (a) Level 4.
(b) One from Hays Accountancy Personnel.
Two from Shelton
(c) Hays Accountancy – 6 weeks.
Shelton appointments both 2 weeks in duration
(d) The positions were not filled from within the public sector because (i) the period of employment was too short to go through the recruitment process and (ii) the nature of the positions required particular expertise to complete the tasks.

CURRICULUM COUNCIL

- (1) Three.
- (2) (a) Level 2.
(b) Harvey Recruitment.
(c) 2 weeks to 6 months.
(d) 2 week appointments – urgent short term.
6 months – advertised position not able to be filled.